Position Description

Specialist Family Violence Practitioner - CMCOP

Position	Specialist Family Violence Practitioner - CMCOP
Team	Men's Support Services
Role Classification	SCHADS Level 6
MARAM Tier Level	Tier 1, MARAM Roles & Responsibilities document
Employment Type	Full Time, Permanent
Hours	38 hrs per week, including 2-3 evenings per week
Location	Frankston, Moorabbin, Sandringham, Dandenong (Bunurong Land), Ringwood (Wurundjeri Land) and remote/online work required. From time to time the incumbent may be requested to work from, or be based at, other Family Life sites.
Reports To	Team Leader, Men's Support Services
Effective Date	November 2026

Overview of Program

The Men's Support Services (MSS) team provides specialist family violence services that utilise strength-based and trauma-informed approaches to support behavioural change in Adults Using Family Violence (AUFV). The service is designed to support AUFV to take responsibility for and stop their use of violence through individual interventions, group work and case management.

Position Objective

The Specialist Family Violence Practitioner (SFVP) - CMCOP provides intensive, innovative and holistic interventions to Court Mandated AUFV and aims to increase the safety of victim-survivors through the delivery of a Court Mandated counselling orders program comprising of intake/assessment, group-based interventions and individual counselling sessions.

The SFVP will work closely with the wider MSS team and the Family Safety Team, maintaining an oversight of risks, to victim-survivors, the AUFV, group participants and/or Family Life staff.

Key Responsibilities

The key responsibilities include but are not limited to:

- Providing intake, assessment, individual counselling and case coordination for men using family violence.
- Co-facilitating group interventions, including after-hours group facilitation.
- Conducting on-going risk assessments and developing safety plans to mitigate risk and ensure safety.
- Ensuring that the needs, risks and safety of women, children and participants take priority at all times.
- Sharing risk relevant information as per MARAM responsibilities, including internal Family Safety Advocate workers, other services providers and key stakeholders.
- Have an understanding of the Court process as part of the Court Mandated Counselling Orders Program.
- Assisting and leading the processes of breach applications and listing of revocations with the Courts, including appearing at court as required.
- Delivering services to quality standards, complying with relevant legislation and contractual requirements.
- Maintaining professional documentation and administrative systems according to program, stakeholder, organisational and legislative requirements, including planning and documentation of group and education programs.
- Ensuring data is captured in a timely manner on relevant databases and reflective of Family Life's data integrity standards
- Attending and contributing in regular individual supervision and monthly reflective practice groups.
- Other duties as directed by the Team Leader or Program Manager, Men's Support Services.

Key Selection Criteria

1. Bachelor's Degree in social work, Counselling, Psychology, or a relevant field, and a specialisation in Male Family Violence would be preferable.
2. Working knowledge of the complexities of family violence.
3. Experience co-facilitating Men's Behaviour Change Programs.
4. Demonstrated experience with separation, Family Law, mental health, sexual abuse, alcohol and other drugs and family violence issues.
5. Demonstrated clinical experience working with multidisciplinary teams to provide a high level of performance and innovation, preferably relating to Family Relationship/Family Support areas.
6. Demonstrated ability undertaking assessments and working effectively with adults using family violence individually and in small groups, who have experienced high levels of conflict.
7. A demonstrated understanding of the impacts of family violence on children and young people and the need to prioritise their experience when working with men who use family violence.
8. Person-centered counselling experience, with a particular emphasis on working with men who have used violence.
9. Demonstrated ability to work with complex presentations through a trauma capable framework.
10. Information technology skills, including proficiency in Microsoft Office suite and client management systems.

The Family Life Way

The six behaviours of ***The Family Life Way*** are at the heart of the work that we do; they inspire us to achieve the best results for our clients and the communities we serve. The Family Life Way exemplifies our commitment to supporting our people to produce quality services and outcomes.

Create Safety



- Safety for Clients and Peers
- Respect, Empowerment & Well-being
- Be Supportive
- Be Kind

Celebrate Difference



- Welcome Diversity
- Celebrate Difference Of Ideas
- All Community Members are Welcome at Family Life
- Share Knowledge and Experiences

Be Bold



- Fail Forward
- Lead By Example
- Ask Why?
- Ask for Feedback and Self-Reflect

Be Real



- Be the Best Version of Yourself
- Admit What You Don't Know
- Have the Hard Conversations, Respectfully
- Be Open and Honest

Dream Big



- Have Stickability - Persistence
- Think differently, Innovatively
- Be Adaptable
- Plan and Prioritise

Embrace Everyone



- Many Voices, One Purpose - To Transform Lives for Stronger Communities
- Collaboration
- Partnerships
- Be Inclusive and Encourage Participation

Additional Information

- Family Life is a youth and child safe organisation that values, respects, and listens to children and young people.
- All offers of employment are subject to a satisfactory Working with Children Check and Police Records Check.
- Family Life operates across multiple sites; therefore it is essential that all employees hold a current and valid Victorian Driver's Licence.
- Family Life offers generous salary packaging benefits.
- All offers of employment at Family Life are subject to a six-month probationary period.
- Family Life is committed to providing a safe, healthy and friendly working environment.
- Family Life prides itself on being flexible and family-friendly wherever possible for the mutual benefit of employees and the organisation.
- Family Life expects all employees and volunteers to understand and behave in accordance with our principles, purpose, values and code of conduct.