



Our Commitment - Here are the Benefits of a career with Family Life!

1.

FLEXIBLE WORKING & EMPLOYEE WELLBEING

Flexible Work Policy

Our progressive flexible policy offers a variety of options to suit your needs beyond the traditional 9-5

Gifted Leave

Enjoy gifted annual leave during our end of year closedown to relax and recharge – it's all on us!

Wellbeing Leave

Take some time to rest and restore with up to 3 paid Wellbeing Leave days

Purchased Leave

Boost your leave balance with up to 2 extra weeks of leave per year

Employee Assistance Program

Access free and confidential support and advice 24/7



2.

GROWTH & LEARNING

Paid Study Leave

Elevate your career with up to 7 days of paid study leave to broaden your expertise in areas relevant to your work

70-20-10 Learning Approach

Engage, learn and develop your skills through hands on experience, collaboration and structured training

“Acting up” opportunities

Step up, lead and grow by taking on leadership duties during your manager's planned leave

Mid-year Symposium conference

Engage and collaborate with your peers and other subject matter experts on relevant topics to enhance your skills and learn from one another



3.

FINANCIAL & LIFESTYLE BENEFITS

Generous Salary Packaging

Receive up to a combined extra \$18,550 in tax-free pay per year on your cost-of-living expenses and meal entertainment

Superannuation

Make additional super contributions and boost your retirement savings

Novated Car Leasing

Save on tax & reduce costs when financing your new or used car

Car Parking

Make your commute more affordable and convenient with tax-benefit parking

Portable Long Service Leave

Transfer your LSL entitlements between any not-for-profits for greater flexibility and financial peace of mind



4.

A CULTURE OF BELONGING & INCLUSION

All Staff End of Year Celebration

Join us for a festive day as we celebrate our achievements together

Volunteering Events

Get involved in our volunteering events and give back to the community

Reconciliation Action Plan (RAP) – Reflect Phase

Take part in our commitment to create a positive change

